

Spiritual Gifts Discovery Tool

There are a total of 110 statements below. Use this form to indicate whether you Strongly Agree, Agree Somewhat, are Undecided, Disagree Somewhat or Completely Disagree with each question.

Transfer your answers to the profile sheet at the end of this document.

Total your scores for each of the gifts. Each gift will have a score between ZERO and TWENTY.

Order the gifts in descending order of score. Higher scores indicate your more dominant gifts.

Use the Spiritual Gifts Profile Sheet for further study.

1) People seem to be willing to follow my leadership without much resistance.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

2) I like to proclaim God's Word to fellow Christians.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

3) It is a joy for me to proclaim God's plan of salvation to unchurched people.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

4) It is enjoyable to have the responsibility of leading other people in their spiritual life.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

5) I'm excited in helping people to discover important truths in the scriptures.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

6) I have special joy singing praises to God either alone or with other people.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

7) It is enjoyable to motivate people to a higher spiritual commitment.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

8) People with spiritual problems seem to come to me for advice and counsel.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

9) I received excellent grades in school.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

10) There is great joy in doing little jobs around the church.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

11) I look for opportunities to assist people in their work.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

12) There is great joy in leading people to accomplish group goals.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

13) I like to organize people for more effective ministry.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

14) There is great satisfaction in giving large amounts of money for the Lord's work.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

15) I feel great compassion for the problems of others.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

16) It seems easy to perceive whether a person is honest or dishonest.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

17) I am ready to try the impossible because I have a great trust in God.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

18) There is great joy in having people in my home.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

19) I find that the repair and maintenance of things in my environment come easily to me.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

20) I seem to recognize prayer needs before others.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

21) I enjoy the opportunity to pray with and for a person who is physically ill that they may be made well.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

22) I adapt easily in a culture different from mine.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

23) I feel a sense of authority in my relationship to the group.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

24) I like to proclaim the Word of God to comfort others.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

25) I seem able to determine when the Spirit has prepared a person to receive Jesus Christ.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

26) It is exciting to provide spiritual leadership for a congregation.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

27) Teaching a Bible Class is one of the most enjoyable things I do (or could do) in the Church.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

28) God has given me the ability to play a musical instrument and I enjoy it.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

29) It is a joy to give encouragement to people who are discouraged.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

30) I enjoy providing solutions to difficult problems in life.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

31) It seems easy to learn difficult truths.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

32) I enjoy doing routine tasks for the glory of God.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

- 33) I enjoy helping with the emergency tasks around the Church.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 34) People seem to enjoy following me in doing an important task.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 35) There is joy in making important decisions.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 36) I find real joy in giving a generous portion of my money to the Lord.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 37) Visiting people in retirement homes gives me a great satisfaction.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 38) I seem to know very quickly whether something is right or wrong.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 39) When things seem impossible, I'm ready to move forward.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 40) I do not feel uncomfortable when people drop in unexpectedly.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 41) I have enjoyed creating various kinds of arts and/or crafts.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 42) Prayer is one of my favorite spiritual exercises.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 43) I have prayed for an emotionally ill person and seen the person get better.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 44) It is easy for me to move into a new community and make friends.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 45) I have little fear in leading people where God wants them to go.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 46) I enjoy relating and sharing God's Word to the issues of the day.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 47) I feel a burden to share the Gospel with people.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 48) I like to assist people with their spiritual problems.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 49) It seems that people learn when I teach them.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree
- 50) I have enjoyed being involved with Church, school and/or local musical productions.
- 4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree

51) I like to encourage inactive church members to become involved Christians again.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

52) It seems that people generally follow my advice.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

53) I am able to understand difficult portions of God's word.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

54) I receive great satisfaction in doing small or trivial tasks in church.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

55) I desire to do the tasks which will free others for important ministry.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

56) It is more effective to delegate a task to someone else rather than to do it myself.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

57) I enjoy the responsibility for the achievement of group goals.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

58) I appreciate the opportunity to financially support a critical situation.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

59) I sense joy in comforting people in difficult situations.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

60) The difference between truth and error is easily perceived by me.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

61) I am often ready to believe God will lead us through a situation when others feel it is impossible.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

62) People seem to feel very comfortable in my home.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

63) I like to create things with my hands.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

64) God consistently answers my prayers in tangible ways.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

65) I have visited a person who was sick, prayed that God would make them physically whole, and the person got better.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

66) I am able to relate well to Christians of different locations or cultures.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

67) I appreciate the opportunity to proclaim God's word to others.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

68) It is important for me to speak God's Word of warning and judgment in the world today.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

69) It is a joy to share what Jesus means to me with an unchurched neighbor.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

70) People like to bring their troubles & concerns to me because they feel I care.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

71) One of the joys of my ministry is training people to be more effective Christians.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

72) I feel secure in the fact that my musical ability will be of benefit to other people with whom I come in contact.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

73) People who are feeling perplexed often come to me for encouragement and comfort.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

74) I feel that I have a special insight in selecting the best alternative in a difficult situation.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

75) I have a clear understanding of Biblical doctrines (teachings).

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

76) I find more satisfaction in doing a job than finding someone else to do it.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

77) I appreciate a ministry of helping other peoples to bear their burdens.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

78) It is a thrill to inspire others to greater involvement in church work.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

79) The development of effective plans for church ministry gives me great satisfaction.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

80) It is a joy to see how much money I can give to the Lord.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

81) I enjoy ministering to a person who is sick in the hospital.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

82) I can judge well between the truthfulness and error of a given theological statement.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

83) People seem to view me as one who believes everything is possible.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

84) When missionaries come to our church I (would) like to have them come to my home.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

85) I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

86) I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

87) I like to participate in ministry to the physically or emotionally ill and pray for their recovery.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

88) The thought of beginning a new church in a new community is exciting to me.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

89) I enjoy training workers in the congregation.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

90) In a Bible class it seems essential to share God's word even if it irritates others.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

91) I feel a deep concern for the unreached people in my community.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

92) I enjoy a close relationship with people in a one to one situation.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

93) It is easy to organize materials for teaching a Bible class.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

94) Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

95) I would rather call on a delinquent family in my Church than an unchurched family.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

96) I have a strong sense of confidence in my solutions to problems.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

97) It is an exciting challenge to read and study a difficult book of the Bible.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

98) I like to do things without attracting much attention.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

99) If a family is facing a serious crisis, I enjoy the opportunity to help them.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

100) There is great satisfaction in having others follow me in performing a task.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

101) I would rather make decisions for the group than persuade them to reach the same decision.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

102) I can give sacrificially because I know that God will meet my needs.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

103) It is a special satisfaction to visit people who are confined to their homes.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

104) I often seek the motives of a person and look beneath the words.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

105) When people are discouraged I enjoy giving them a positive vision.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

106) People seem to enjoy coming to my house.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

107) There is pleasure in drawing, designing and/or painting various objects.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

108) I find myself praying when I possibly should be doing other things.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

109) I feel strongly that my prayers for a sick person effect wholeness for that person.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

110) More than most, I have a strong desire to see all people of other communities and countries won to the Lord.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

Five E's of Spiritual Gift Discovery

As you reflect on the spiritual gifts you have tentatively discovered through the Spiritual Gifts Discovery Tool, you will now want to find which ones truly are and which are not your gifts. To do this you might want to follow what has been called the "Five E's" of gift discovery . . .

Explore the possibilities. This you can do by studying again for yourself the three key spiritual gift chapters in Scripture-1 Corinthians 12, Romans 12:1-8, and Ephesians 4:1-16.

Experiment with as many as possible. If you do not try a particular gift you have tentatively discovered through the Spiritual Gifts Discovery Tool, you will have a hard time knowing whether you have it or not. Volunteer to serve in an area of congregational work that can put your tentative gift into practice. The key is to get involved, if possible, with each tentative gift area.

Examine your feelings. When you experiment with a gift and enjoy using it, that is a good sign. You should find a measure of fulfillment in your service. It is a joyous thing to serve the Lord with one's gifts.

Evaluate your effectiveness. Spiritual gifts are meant to be used for the benefit of others. As you use your gift(s) you should see positive, though not necessarily fabulous, results taking place. If you are not seeing any results, it may be a sign that you do not have that particular gift.

Expect confirmation from others. Fellow believers can be very helpful in the discovery and implementation of your spiritual gifts. They may perceive gifts in you that you don't know you have and may then encourage you to put these gifts to use. They may also help you on occasion to see that you don't have a particular gift you think you have, and then help to steer you into a different avenue of service.

Follow through each of these five steps with prayer that the Lord himself will be the guiding and directing as well as the motivating force in all your endeavors.

The Discovery Tool Profile Sheet

Transfer your scores for each question into the following table, and then compute the sum of each row. This provides your score for each gift

1.	Apostle	1	23	45	67	89	=	_____
2.	Prophet	2	24	46	68	90	=	_____
3.	Evangelist	3	25	47	69	91	=	_____
4.	Pastor	4	26	48	70	92	=	_____
5.	Teacher	5	27	49	71	93	=	_____
6.	Music	6	28	50	72	94	=	_____
7.	Exhortation	7	29	51	73	95	=	_____
8.	Wisdom	8	30	52	74	96	=	_____
9.	Knowledge	9	31	53	75	97	=	_____
10.	Serving	10	32	54	76	98	=	_____
11.	Helps	11	33	55	77	99	=	_____
12.	Leadership	12	34	56	78	100	=	_____
13.	Administration	13	35	57	79	101	=	_____
14.	Giving	14	36	58	80	102	=	_____
15.	Mercy	15	37	59	81	103	=	_____
16.	Discernment	16	38	60	82	104	=	_____
17.	Faith	17	39	61	83	105	=	_____
18.	Hospitality	18	40	62	84	106	=	_____
19.	Craftsmanship	19	41	63	85	107	=	_____
20.	Intercession	20	42	64	86	108	=	_____
21.	Healing	21	43	65	87	109	=	_____
22.	Missionary	22	44	66	88	110	=	_____

Spiritual Gifts Profile Sheet

Missionary

It is the special gift given by the Holy Spirit to certain members of the body of Christ (local church) to minister whatever other spiritual gifts they have in a second culture or second community.

See 1 Corinthians 9:19-23.

Healing

It is the special gift whereby the Spirit employs certain Christians to restore health to the sick.

See James 5:13-16, Luke 9:1-2.

Intercession

It is the special gift whereby the Spirit enables certain Christians to pray for extended periods of time with great positive effect for the building of the Kingdom.

See 1 Thessalonians 3:10-13, 1 Timothy 2:1-2.

Craftsmanship

It is the special gift whereby the Spirit endows certain Christians to use hands and minds to build up the Kingdom through artistic, creative means.

See Exodus 28:3-4.

Hospitality

It is the special gift whereby the Spirit enables certain Christians to open their homes willingly and offer lodging, food, and fellowship cheerfully to other people.

See Genesis 18:1-15.

Faith

It is the special gift whereby the Spirit provides Christians with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for their future of God's work in the church.

See Hebrews 11.

Discernment

It is the special gift whereby the Spirit enables certain Christians to know with assurance whether some behavior is of God or of Satan.

See Acts 5:3-6, Acts 16:16-18.

Mercy

It is the special gift whereby the Spirit enables certain Christians to feel exceptional empathy and compassion for those who are suffering so that they devote large amounts of time and energy to alleviate it.

See Luke 10:30-37.

Giving

It is the special gift whereby the Spirit enables certain Christians to offer their material blessings for the work of the church with exceptional willingness, cheerfulness and liberality.

See 2 Corinthians 8:1-5.

Administration

It is the special gift whereby the Spirit enables certain Christians to understand the goals of a given segment of the Church's ministry and to direct that area effectively, keeping the Church on course.

See Acts 15:12-21.

Leadership

It is the special gift whereby the Spirit enables certain Christians to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively.

See Hebrews 13:7, Judges 3:10, Exodus 18:13-16.

Helps

It is the spiritual gift whereby the Spirit empowers certain Christians to willingly bear the burdens of other Christians and help them in such a way that they can do their tasks more effectively.

See Acts 6:2-4.

Serving

It is the special gift whereby the Spirit empowers certain Christians to identify unmet needs of people and implement plans to meet those needs. Serving one another, like witnessing, is a calling of all Christians, but there are some who have a special desire to find ways to serve, and get great blessing from it. There seems to be a special desire to meet physical needs in the people who have this gift.

See [Galatians 6:1-2](#).

Knowledge

It is the special gift whereby the Spirit enables certain Christians to understand in an exceptional way the great truths of God's Word and to make them relevant to specific situations in the church.

See [Ephesians 3:14-19](#).

Wisdom

[James 3:13-17](#)

See it is the special gift whereby the Spirit endows particular Christians with an understanding of God's will and work as it relates to the living of life...

Exhortation

It is the special gift whereby the Spirit enables certain Christians to stand beside fellow Christians in need and bring comfort, counsel and encouragement so they feel helped.

See [Acts 11:23-24](#), [Acts 14:21-22](#).

Music

It is the special gift whereby the Spirit enables certain Christians to praise God through various forms of music and enhance the worship experience of the local congregation.

See [1 Corinthians 14:26](#), [Mark 14:26](#).

Teacher

It is the special gift whereby the Spirit enables particular Christians to communicate the truths of God's Word so that others can learn.

See [Hebrews 5:12-14](#).

Pastor

It is the special gift whereby the Spirit enables certain Christians to assume responsibility for the spiritual welfare of a group of believers.

See [1 Peter 5:1-11](#).

Evangelist

It is the special gift whereby the Spirit enables particular Christians to share the Gospel to unbelievers in such a way that the unbeliever becomes a disciple of the Lord Jesus.

See [Acts 8:26-40](#).

Prophet

It is the special gift whereby the Spirit empowers certain Christians to interpret and apply God's revelation in a given situation.

See [1 Corinthians 14:1-5](#), [1 Corinthians 14:30-33](#), [1 Corinthians 14:37-40](#).

Apostle

It is the gift whereby the Spirit appoints certain Christians to lead, inspire and develop the churches of God by the proclamation and the teaching of true doctrine.

See [Acts 12:1-5](#), [Acts 14:21-23](#)